

**Member Allowances Scheme: 1 April 2024 – 31 March 2025**

In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003, Southwark Council is publishing details of the allowances to be paid to members for the financial year of 1 April 2024 – 31 March 2025.

The 2024-25 member allowances scheme was agreed at council assembly on 20 March 2024. The scheme was agreed having taken into account the London Councils Independent Remuneration Panel Report 2023. The scheme makes provision for a basic allowance to be paid to all members, and for special responsibility allowances (SRAs) to be paid to members who take on significant additional responsibilities. Member allowances are adjusted in line with the national local government officer pay settlement and allowances for officers. The allowances are grouped into bands, and the amounts for each band are set out in Table 1 below. The amounts listed are gross figures and are subject to deductions for national insurance contributions and income tax.

No member may receive more than one SRA. Members of the licensing subcommittee receive an allowance in recognition of the heavy workload of the sub-committee.

**Table 1 – Member Allowances 2024 – 2025**

<b>Basic Allowance</b>	£13,766
<b>Special Responsibility Allowances</b>	
Band 1a	£3,235
Band 1b	£6,495
Band 1c	£9,753
Band 2a	£16,866
Band 2b	£24,025
Band 3	£39,218
Band 4	£58,427
<b>Other Allowances</b>	
Statutory co-opted members of scrutiny commissions	
Licensing Sub-Committee (per meeting)	£1,348 £148.62

SRAs are paid to the following:

- Band 1a allowance – payable to the vice-chair of the overview & scrutiny committee; the vice-chair of the planning committees (major applications); the deputy leader of the majority opposition; the leader of the minority opposition; and the majority opposition whip.
- Band 1b allowance – payable to community champions; the Deputy Mayor; and the chair of the audit, governance and standards committee.
- Band 1c allowance – payable to scrutiny commission chairs; the chair of planning committee (smaller applications); and deputy cabinet members.
- Band 2a allowance – payable to the chief whip; and the leader of the majority opposition.
- Band 2b allowance – payable to the Mayor; the chair of the overview & scrutiny committee; the chair of the planning committees (major applications); and the chair of licensing committee.
- Band 3 Allowance – payable to the deputy leader; and cabinet members.
- Band 4 Allowance – payable to the leader of the council.

Band 3 and 4 allowances are dependent on the number of hours per week the member is employed elsewhere, as set out below:

- less than 11 hours elsewhere, full SRA
- 11 to 24 hours elsewhere, two thirds SRA
- more than 24 hours elsewhere, one third SRA.

Where cabinet members are appointed in a job share, the average number of hours employed elsewhere are doubled.

The scheme allows members to claim travelling and subsistence allowances when on council business outside the borough, and childcare and carers' allowance against any costs they incur in arranging care to look after dependants who cannot be left by themselves by reason of age or special needs. These allowances may only be claimed in respect of approved duties.

At present a pension scheme for members is not in operation.

The full member allowances scheme is contained in the Council Constitution available on the council's website [www.southwark.gov.uk](http://www.southwark.gov.uk)